

PRIMA CERT INTERNATIONAL SDN BHD (1107878-A)

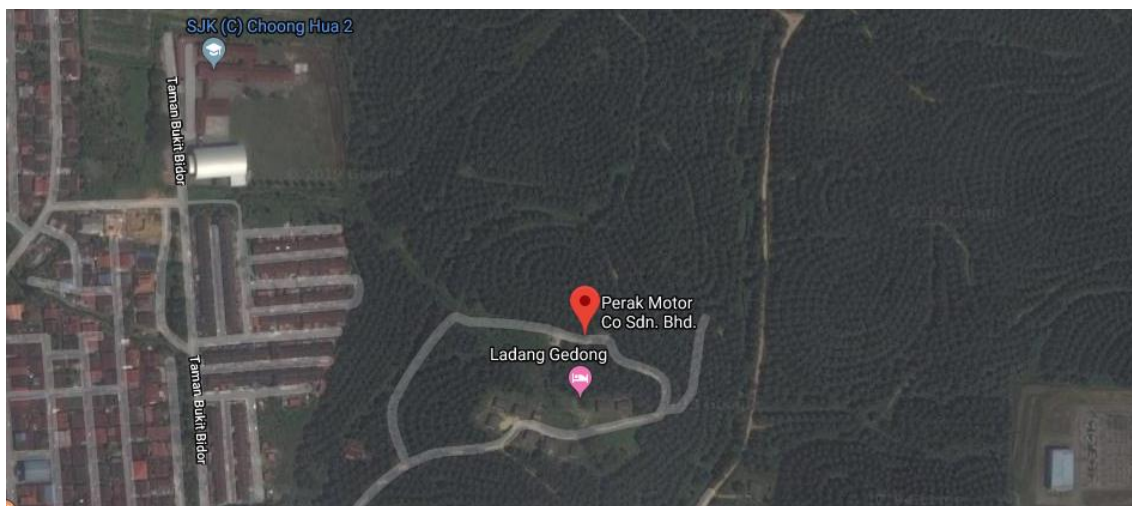
5A, Jalan Anggerik Eria AU 31/AU
 Kota Kemuning, 40460 Shah Alam
 Selangor, D. E. Malaysia
 (www.pci.com.my / +603-5525 8359)

**MSPO Audit Summary**

Company Name:	Perak Motor Co. Sdn Bhd (Oil Palm Plantation Division)
Address:	Batu 12, Jalan Bidor, 36007 P.O.Box 53, Teluk Intan, Perak Darul Ridzuan, Malaysia
Reference No.:	100060
Standard(s):	MS 2530-3:2013
MPOB licence no: (for group certification, list all licences no. in the group)	500044304000
MPOB licence scope of activity:	Menjual dan mengalih FFB.
MPOB Licence expiry date:	Contact PCI for detail
Audit Type:	<input checked="" type="checkbox"/> Stage 2 Audit <input type="checkbox"/> Surveillance Audit <input type="checkbox"/> Re-certification Audit
Audit scope:	Provision of oil palm plantation
Sites sampled: (for group certification only)	n/a

GPS Coordinate:	N 4° 7' 8.623" E 101° 17' 39.875"
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Map showing approximate location of certified entity:



Audit date:	25/01/2019 to 26/01/2019
Total number of man-day(s):	3.0 man-day(s)
(for MSPO Part 2 & Part 3)	<input type="checkbox"/> Not applicable
Planted Area:	379.135 ha.
(for MSPO Part 2 & Part 3)	<input type="checkbox"/> Not applicable

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Estimated tonnage of annual FFB produced:	12,000 mt.
(for MSPO Part 4) Estimated processing capacity: Estimated certified palm oil (CSPO): Estimated certified palm kernel (CSPK):	<input checked="" type="checkbox"/> Not applicable mt. FFB/hour mt./hour mt./hour
(N/A for Stage 2 & Re-certification assessment) Date of certificate issued and validity	<input checked="" type="checkbox"/> Not applicable dd/mm/yyyy to dd/mm/yyyy
Please state if the organization certified for other sustainability scheme(s)?	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes, _____

Executive Summary

Perak Motor Co Sdn Bhd (PMC) was strategically located at Batu 12, Jalan Bidor, Teluk Intan which was within the vicinity to many estates such as United Plantations Seri Pelangi, Moccis, City Plantations and Jasa Budiman. Total work force was around 120 employees. Housing with electricity and water utilities were provided to those workers staying inside the compound.

MSPO Manual (Doc No: 1 Rev 0 dated 1 Sep 2018) was established by Managing Director of Perak Motor Company Sdn Bhd (PMC) who shall be responsible for the maintenance and the distribution of the manual.

This assessment was single site certification as a palm oil mill. Stage 1 audit was performed on 09/11/2018 and total of 11 findings were highlighted during audit on documentation review and site walkabout. All areas of concern were satisfactorily closed by the time of stage 2 audit.

Stage 2 audit was conducted from 25-Jan-2019 to 26-Jan-2019 and improvement was sighted since last visit. However, during audit there were total of 2 nonconformities detected relevant to Employment Condition (Principle 4) and Wastes Management (Principle 5). Refer to MSPO Part 3 Checklist and NCR 1 to 2 of 2.

Listing of strength / strong point identified:

No	Strength Statement
1.	Close management rapport with stakeholders (in particular the FFB dealers and the canteen operator & local community).
2.	Established itself as a cordial corporate citizen through involvement with community service.

Listing of improvement potential / opportunities for improvement (OFI)

No	OFI Statement
1.	Fire drill was conducted and recorded and further consider to perform chemical spillage drill also for better emergency response & preparedness purpose.

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2.	<i>Sample of daily records on total branches harvested for contracted workers were recorded by 'Mandor' respectively and further enhancement on maintaining & updating contracted workers list with personnel particulars should be considered for better monitoring purpose.</i>
3.	<i>Further enhancement on communication platform between the employer and employee including contracted workers on working shift hours and break time should be considered for continual improvement.</i>
4.	<i>Consider to make the hand rail ergonomically friendly at the foot bridge over the deep boundary ditch for the ease and safety of personnel servicing the water pump for the mill water intake</i>
5.	<i>Consider to include one item in the agenda on environmental issues relevant to the plantation during environmental monitoring committee meeting.</i>
6.	<i>Consider to estimate and to compile diesel consumption by vehicles of both PMC estate management and those of the contractor engaged on estate operations.</i>
7.	<i>Consider to include sources of pollution as found in the estate (single-use plastic bottles, containers and scrap metal) in the PMC Performance Monitoring Matrix.</i>
8.	<i>Consider to maintain a register of animal sightings and their conservation status in the estate.</i>
9.	<i>Consider to include a procedure on estate maintenance including the collection of loose fruits, the removal of VOPS and proper pruning to avoid overhanging stubs (of pruned fronds).</i>
10.	<i>Consider to enhance induction & awareness training program for contract workers engaged in estate operations.</i>

Listing of nonconformity (NCR)

No	Clause	NCR Statement	NCR status
1.	4.4.5.4	<i>The MS 2530-3:2013 clause 4.4.5.4 stated the management should ensure employees of contractors are paid based on legal and industry minimum standards according to employment contract agreed between the contractor and his employee. During the audit, there was lack of evidences that the organization monitored to ensure employees of contractors were paid based on legal and industry minimum standards. For example, contractors (Kelly Khoo Cheah Yin & Vijayaletchumie A/P Poonnusamy) who engaged employee working at site.</i>	<input type="checkbox"/> Open <input checked="" type="checkbox"/> Close
2.	4.5.3.1	<i>MSPO Clause 4.5.3.2 states that "All waste products and sources of pollution shall be identified and documented." However, during the site visit, it was noted that waste such as discarded single-use plastic bottles, scrap metal, tools and scheduled waste containers were lying unattended behind and beside the living quarters block no. no. 7 - 8 - 9 - 10.</i>	<input type="checkbox"/> Open <input checked="" type="checkbox"/> Close

Stakeholder consultation summary

Any issues raised by the stakeholder(s) towards the company?	<input type="checkbox"/> Yes, issue: _____
	<input checked="" type="checkbox"/> No.
Remarks:	

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From the feedback of the Stakeholders interviewed, it could be discerned that Perak Motor Co as a whole (mill and estate operations) had established good rapport with the stakeholders (comprising of representatives of the local community and the FFB dealers). Mdm Saemah had established a long and close association with PMC. Mr Koay hoped for favourable OER acceptance while Mdm Tham looked forward to potential direct participation in transport of PMC products. In general, there was no negative comments on PMC. In fact, the stakeholders interviewed regarded PMC as a cordial corporate neighbour.

Certification recommendation

In reference to **MS 2530-3:2013**, the audit team recommends for:

<input type="checkbox"/>	Issuance of the certificate.
<input checked="" type="checkbox"/>	Issuance of the certificate as soon as implementation of corrective action(s) has been demonstrated.
<input type="checkbox"/>	Maintenance of the certificate.
<input type="checkbox"/>	Maintenance of the certificate as soon as implementation of corrective action has been demonstrated.
<input type="checkbox"/>	Not applicable, due to extraordinary type of report.

Tentative next audit date:	01/2020
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Company Representative	
Designation:	<input checked="" type="checkbox"/> Mr. <input type="checkbox"/> Ms. <input type="checkbox"/> Other, please specify:
Name:	Yow Jee Yong
Position:	Assistant to Director
Tel:	05-656 1155
Email:	henryyow@uwalumni.com
PCI Audit Team Leader	
Name:	Dominic Retan Giah
Area of expertise	Forestry, plantation management, health & safety, EIA expert
Tel:	+603-5525 8359
Email:	info@pci.com.my
PCI Audit Team Member 1	
Name:	Tee Kee Hu
Position:	<input checked="" type="checkbox"/> Co-Auditor <input type="checkbox"/> Auditor-in-Training <input type="checkbox"/> Technical Expert <input type="checkbox"/> Observer <input type="checkbox"/> Other, please specify:
Area of expertise (N/A if observer & other)	Environmental, health & safety, HIRARC